



**Duncanville Civil Service Commission
Regular Meeting Agenda**

103 E. Wheatland Road
Duncanville, TX 75116
(972) 780-5064

**Wednesday, November 19, 2025
5:00 P.M.**

As authorized by Section 551.071 of the Texas Local Government Code, this meeting may be convened into closed Executive Session for the purpose of seeking confidential legal advice from the City Attorney on any item on the agenda at any time during the meeting.

The City of Duncanville and the Civil Service Commission reserves the right to reconvene, recess, or align the Regular Session or called Executive Session or order of business at any time prior to adjournment.

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1. Call Meeting to Order
 2. Hear Appeals
 - a. Fire Engineer Promotional Exam 10/21/2025
 - b. Fire Captain Promotional Exam 10/21/2025
 - c. **Appellants reason for appeal and desired action(s):** Attached
 3. Adjourn Meeting
Appellants reason for appeal and desired action(s): Attached

Appellant Name: Firefighter/Paramedic -Micah Shaw

Question #2

Protecting exposures from convection fire spread can be accomplished by directing streams into the thermal column.

- A. fog KEY (Ch 20/Pg 746)
- B. solid
- C. broken
- D. master

5 answered correctly/ 6 incorrect

Question #5

The pressure losses or gains due to gravity are called __.

- A. friction pressure
- B. friction loss
- C. elevation pressure KEY (Ch 5/Page 176)
- D. elevation loss

3 answered correctly/8 incorrect

Question #8

Piercing nozzles are commonly used in all of the following EXCEPT:

- A. Aircraft firefighting
- B. Car fires
- C. Attics
- D. **Commercial buildings** KEY (Ch 6/Page 201)

5 answered correctly/ 6 incorrect

Question #34

_____ is the action by which heat is transferred through a solid, incombustible material.

- A. **Conduction** KEY (Ch 1 Page 9)
- B. Convection
- C. Transference
- D. Radiation

6 answered correctly/ 5 incorrect

Question #38

The outside shell of a firefighter's garment is required to give protection against flashover temperatures for no more than.

- A. **fifteen seconds** KEY (Ch 8 Page 195)
- B. thirty seconds
- C. forty-five seconds
- D. one minute

4 answered correctly/7 incorrect

Appellant Name: Firefighter/Paramedic- Tyler Hausler

Question #26

The height of the water supply above the fire hydrant creates the _____.

- A. flow
- B. **head** KEY (Pg. 175, ch 5)
- C. static pressure
- D. ambient pressure

2 answered correctly/9 incorrect

Question #30

The term _____ is a simple measure of weight and is expressed in pounds or kilograms.

- A. velocity
- B. liquid
- C. **force** KEY – Ch 5/Pg 170
- D. pressure

2 answered correctly/ 9 incorrect

Question #40

Protein foam, F.F.F.P., A.F.F.F., and Fluoroprotein foam are available in which of the following concentrations?

- A. 1% and 3%
- B. 2% and 5%
- C. 3% and 6%
- D. 4% and 7%

KEY (Ch 2 Page 46)

1 answered correctly/ 10 incorrect

Question #61

_____ standpipes are often called houselines and are intended for use by building occupants.

- A. Class I
- B. Class II
- C. Class III
- D. Class IV

KEY (Page 165/6)

4 answered correctly/ 7 incorrect

Question #69

The ignition temperature of carbon monoxide is approximately _____.

- A. 1,000° F
- B. 1,100° F
- C. 1,200° F
- D. 1,300° F

KEY (Pg. 214/8)

2 answered correctly / 9 incorrect

Question #85

According to Fire Investigations, there shall be a diligent effort to process every fire scene and make an informed fire cause determination. This may be accomplished by:

- A. The Captain
- B. The Battalion Chief
- C. On-duty investigators
- D. All of the Above are True.

KEY SOG Fire Investigations, pg 2

3 answered correctly/ 8 incorrect

Question #86

Which of the following statements is/are True pertaining to EMS SOG 126 – Investigations and Interviews – Communication?

- I. Generally require a subpoena or approval of the City Attorney
- II. EMS personnel may communicate with insurance investigators in regards to MICU operations or in regards to a patient even without the consent of the Fire Chief or EMS Division Chief.
- III. With approval from the Fire Chief or Battalion Chief, EMS personnel will state the facts as clearly remembered, and they will not express opinions or make conjectures.

- A. Statements I, II, and III are True
- B. Statements I and III only are True
- C. Statement I only is True
- D. Statements I and II only are True

KEY SOG 126, pg 1

2 answered correctly/ 9 incorrect

Question #99

Which of the following statements is/are True pertaining to Policy 2.4 On-Duty Conduct?

- A. Members have a 15 minute grace period to report to work from their appointed time. They do not have to notify the officer on duty if they will be late within the 15 minute grace period.
- B. No member shall be absent without leave.
- C. Members may decline to work beyond their regular hours of duty when so directed.
- D. None of the statements are True.

KEY page 35

7 answered correctly/ 4 incorrect

Fire Captain Promotional Exam

Appellant Name: Firefighter/Paramedic- Evan Barger

Question #5

The pressure losses or gains due to gravity are called_____.

- A. friction pressure
- B. friction loss
- C. elevation pressure
- D. elevation loss

KEY (Ch 5/Page 176)

3 answered correctly/8 incorrect

Question #47

All of the following statements regarding the use of flooding in fireground control and coordination are true EXCEPT:

- A. Flooding is a tactic that is seldom discussed but is sometimes effective.
 - B. Flooding may be used as a last resort in dwelling or multiple dwelling fires.
 - C. Total cellar flooding is called for when the probability of structural collapse would make entry too dangerous.
 - D. One flooding method requires saturation of the top floor of a building with heavy streams so that the water will run down through wall spaces and color cracks from floor to floor to extinguish inaccessible fire in the walls and ceilings.
- KEY (Pg 166)

3 answered correctly/ 8 incorrect

Question #48

Which of the following statements regarding overhaul is true?

- A. Overhaul should be considered part of salvage work.
- B. Overhaul should be used to determine fire cause.
- C. Overhaul is essentially “wetting down” of burned materials.
- D. Overhaul’s starting point is preferably made at the center of the burned area.

KEY (Pg 140-141)

4 answered correctly/ 7 incorrect

Appellant Name: Fire Engineer Robert Shaw

Question #2

The proper climbing angle for a portable ladder is about __degrees.

- A. 60
- B. 65
- C. 70
- D. 75

KEY (pg. 167/7)

1 answered correctly

Question #3

Before deciding to open a wall or surface, a firefighter should place his/her hand on the surface for __to determine if there is immediate need to open up.

- A. 5-10 seconds
- B. 10-15 seconds
- C. 15-20 seconds
- D. 20-30 seconds

KEY (pg. 183/7)

No Correct Answer

Question #7

The MAXIMUM weight load for most ladders is_____.

- A. 600 lbs
- B. 650 lbs
- C. 700 lbs
- D. 750 lbs

KEY (pg. 168/7)

2 answered correctly

Question #22

When using positive-pressure ventilation, the fan should be set up outside the structure away from the desired door opening.

- A. 3-7 feet
- B. 5-9 feet
- C. 6-10 feet
- D. 8-12 feet

KEY (Page 242/9)

2 answered correctly

Question #56

Which of the following is usually located in the “warm zone” at most types of emergency incidents?

- A. Command Post
- B. Rapid Intervention Team (RIT)
- C. Safe Haven
- D. Staging Area

KEY (pg 328 ch 11)

No Correct Answer

Question #62

True or False: According to the 2-in / 2-out rule, during an interior structural fire, at least two employees must stay outside of the IDLH atmosphere and may not be assigned additional roles.

- A. True
- B. False

KEY (pg 316, ch 11)

2 answered correctly

Appellant Name: Fire Engineer Jay Berry

Question #6

A general rule-of-thumb when evaluating the effectiveness of hoseline operations is that the fire should darken down after _____ minutes of hoseline operation or else something is drastically wrong.

- A. three
- B. five
- C. seven
- D. ten

KEY (pg. 58/3)

1 answered correctly

Question #8

The appropriate length of hose needed for a fire in a commercial building that is 400 feet long and 300 feet deep is _____.

- A. 700 feet
- B. 900 feet
- C. 1,000 feet
- D. 1,200 feet

KEY (pg. 68/4)

1 answered correctly

Question #26

The fire load of a building is typically discussed in terms of the_____.

- A. heat of combustion index
- B. building's fire resistance rating
- C. weight of combustible materials per square foot
- D. ignition temperature of the building's construction materials

KEY (Pg. 25/2)

2 answered correctly

Question #62

True or False: According to the 2-in / 2-out role, during an interior structural fire, at least two employees must stay outside of the IDLH atmosphere and may not be assigned additional roles.

- A. True
- B. False

KEY (pg 316, ch 11)

2 answered correctly

I, the undersigned authority, do hereby certify that this Notice of Meeting Minutes was posted in accordance with the regulations of the Texas Open Meetings Act on the bulletin board located at the entrance to the City of Duncanville City Hall, a place convenient and readily accessible to the general public, as well as the City's website www.duncanvilletx.gov, and the City Hall Annex Building. This Notice was posted on the following date and time: **10/7/25 5:00pm** and remained posted for at least two hours after said meeting was convened.

Tracy Alexander-Nichols
Interim Human Resources and Civil Service Director

