



**Duncanville Civil Service Commission
Regular Meeting Agenda**
103 E. Wheatland Road
Duncanville, TX 75116
(972) 780-5064

**Wednesday, January 28, 2026
5:00 P.M.**

As authorized by Section 551.071 of the Texas Local Government Code, this meeting may be convened into closed Executive Session for the purpose of seeking confidential legal advice from the City Attorney on any item on the agenda at any time during the meeting.

The City of Duncanville and the Civil Service Commission reserve the right to reconvene, recess, or align the Regular Session or called Executive Session or order of business at any time prior to adjournment.

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1. Call Meeting to Order
 2. Receive Public Comment (limit 2-minutes per individual speaker)
 3. To submit a comment via email, and for your comments to be read, the following information is required:
 - a. Submission by 5:00 pm on Tuesday, January 27, 2026
 - b. Submit email to: ashley.jacobs@duncanvillex.gov
 - c. Email Title: Public Comment – January 28, 2026 – Civil Service Commission
 - d. Include: First Name, Last Name, and Physical Address
 4. Approve minutes from the December 4, 2025, Civil Service Commission Meeting
 5. Certify the January 24, 2026, Police Entrance Exam List and approve any actions taken to remove individual eligibility.
 6. Discuss and approve adoption of an alternate promotional system per Section 143.035 subsections (c) – (g) of the Local Government Code
 - a. Request Civil Service Director conduct an election that allows for submission of the revised promotional system to all sworn police officers
 7. Adjourn Meeting

I, the undersigned authority, do hereby certify that this Notice of Meeting Minutes was posted in accordance with the regulations of the Texas Open Meetings Act on the bulletin board located at the entrance to the City of Duncanville City Hall, a place convenient and readily accessible to the general public, as well as the City's website www.duncanvillex.gov, and the City Hall Annex Building. This Notice was posted on the following date and time: 1/20/26 at 12:30pm and remained posted for at least two hours after said meeting was convened.

Ashley Jacobs
Human Resources and Civil Service Director